

# Charitable Giving Program

## Guidelines

Arthrex appreciates your interest in our charitable goals and objectives. At Arthrex, we are actively involved where we live and work, with a goal of helping our communities succeed.

While there always may be special circumstances or considerations, Arthrex generally no longer funds sponsorships or fundraising events. Instead, we support charitable efforts through annual donations for programs and services. Please keep this in mind when making donation requests.

All organizations requesting funding from Arthrex must complete a grant application annually. Completed applications should be submitted during our application window: **July 15 - September 15** of each year. All requests are reviewed by the Arthrex Charitable Giving Committee and should align with one or more of our charitable focus areas.

If you learn you are not eligible, please do not submit a grant application. To be eligible, organizations must meet the following criteria.

## Have IRS Tax-Exempt Status

- › Grantees must have tax-exempt status under Section 501(c)(3) of the US Internal Revenue Code with a Public Charity classification. Also eligible are qualified governmental agencies, including public school systems.
- › Grantees must have broad community support and address specific community needs.
- › Grantees must be able to demonstrate fiscal and administrative stability and provide copies of at least two years of filed 990 tax returns.

## Serve the geographic locations we support

- › Southwest Florida: Collier, Lee, Charlotte, Hendry & Glades Counties
- › California: Santa Barbara, San Luis Obispo, and Ventura Counties
- › South Carolina: Anderson, Oconee, and Pickens Counties

We also support a small number of national non-profit organizations within our Health & Wellness scope of giving, particularly scientific research for the cure of disease and illness.

## Work in one of our focus areas

- › Health & Wellness
- › Education
- › Local Community

## Ineligible for Grants

**Please note the following are ineligible for Arthrex Charitable Grants:**

- › Individuals
- › International organizations
- › Capital campaigns
- › Religious organizations, unless they are engaged in programs that are non-sectarian, benefit a broad base of the community, and have a separate 501(c)(3) designation
- › Private foundations
- › Political action committees, causes, or candidates
- › Books, research papers, or articles in professional journals
- › Fraternal or alumni organizations
- › Travel or conferences for non-profit agency personnel
- › Individual schools (private, public, charter, or parochial)
- › Recreation, athletic, or sports teams, programs, or leagues
- › Organizations that have been operating for fewer than two years
- › Golf tournaments

All requests must be submitted via the application portal: <https://ArthrexCharitable.submit.com>

We do not review paper requests. Requests that are received outside of these application periods will be declined.



## IMPORTANT

**We no longer issue checks. Please make sure your organization is enrolled in the Fidelity Charitable EFT Program so that, if approved, funds can be sent electronically: [Electronic Funds Transfer | Fidelity Charitable](https://www.fidelitycharitable.org/nonprofits/eft.html) (https://www.fidelitycharitable.org/nonprofits/eft.html). Organizations must be enrolled in the EFT Program within 60 days of grant funding notification or the grant will be voided.**

For more information, please contact the Arthrex Charitable Giving Program at [CharitableGrants@Arthrex.com](mailto:CharitableGrants@Arthrex.com). Organizations will receive a response from Arthrex by December 31st of each year.

Arthrex is dedicated to making people's lives better around the world. If there are other ways Arthrex can be of support to an organization, especially through employee volunteerism, please let us know.