Privacy Notice

Arthrex, Inc., along with its subsidiaries (together "**Arthrex**") is strongly committed to maintaining the privacy of users of landing pages and associated products and services. This Privacy Notice explains how we collect and use your Personal Data.

Data Controller and Contact Information

Arthrex, Inc., located at 1370 Creekside Blvd., Naples, FL 34108, serves as the data controller and may engage processors, as necessary. For any data protection inquiries, you can reach our Data Protection Officer at privacy@arthrex.com.

Purpose of Data Collection and Use

We collect Personal Data according to the specific context that is described on the submission form, such as email subscriptions, lead information for sales representatives (e.g. requesting a surgical evaluation, scientific data, a price quote, surgical skills lab information or a demo) and Find a Doctor HCP listings on patient education websites. The collected data will be processed, based on your interests, in order to facilitate the promotion and distribution of Arthrex products, services, and event invitations, which are relevant to you as a subscriber. Your Personal Data will not be used beyond these stated purposes.

Types of Data Collected

Through our contact form, we may collect the following type of Personal Data:

- · First and last name
- Email
- Country
- Zip/ postal code
- Phone number
- Practice focus
- Area of interest
- Platform interests
- Type of healthcare provider
- Program name (e.g., fellowship, university, etc.)
- Type of lead (e.g., requesting a surgical evaluation, requesting scientific data, requesting a
 price quote, requestion surgical skills lab information, request a demo, etc.)
- Practice name

Your Personal Data is stored and processed internally to fulfill your contact requests based on your interests and location and will be stored until the processing purpose no longer exists.

Data Sharing and Usage

We may share Personal Data collected through the submission form with third parties, including other subsidiaries of Arthrex, our partners, service providers, and vendors, who assist us in business operations or for carrying out the purposes outlined in this Privacy Notice. We take steps to ensure that such third parties comply with applicable data protection laws and handle your Personal Data in a secure and lawful manner.

Rights of Data Subjects

Any individual whose Personal Data has been provided has the right to obtain confirmation, from Arthrex, as to whether Personal Data concerning him or her is being processed. In this context, an individual has the right to request that Arthrex corrects inaccurate Personal Data and completes any incomplete Personal Data; the right to request the erasure of certain Personal Data, such as Personal Data which is no longer necessary for legitimate purposes; the right to request the restriction of processing of certain Personal Data, such as Personal Data which is claimed to be inaccurate; and the right to data portability. An individual also has the right to object to certain processing activities of

his/her Personal Data. Data subject rights requests may be submitted to privacy@arthrex.com. Additionally, complaints can be submitted to a supervisory authority within your jurisdiction.

Changes to the Privacy Notice

Arthrex may update this Privacy Notice from time to time, as necessary. For detailed information on data handling and your rights, please refer to our comprehensive <u>Privacy Notice</u>.

Last Updated:10/02/2025